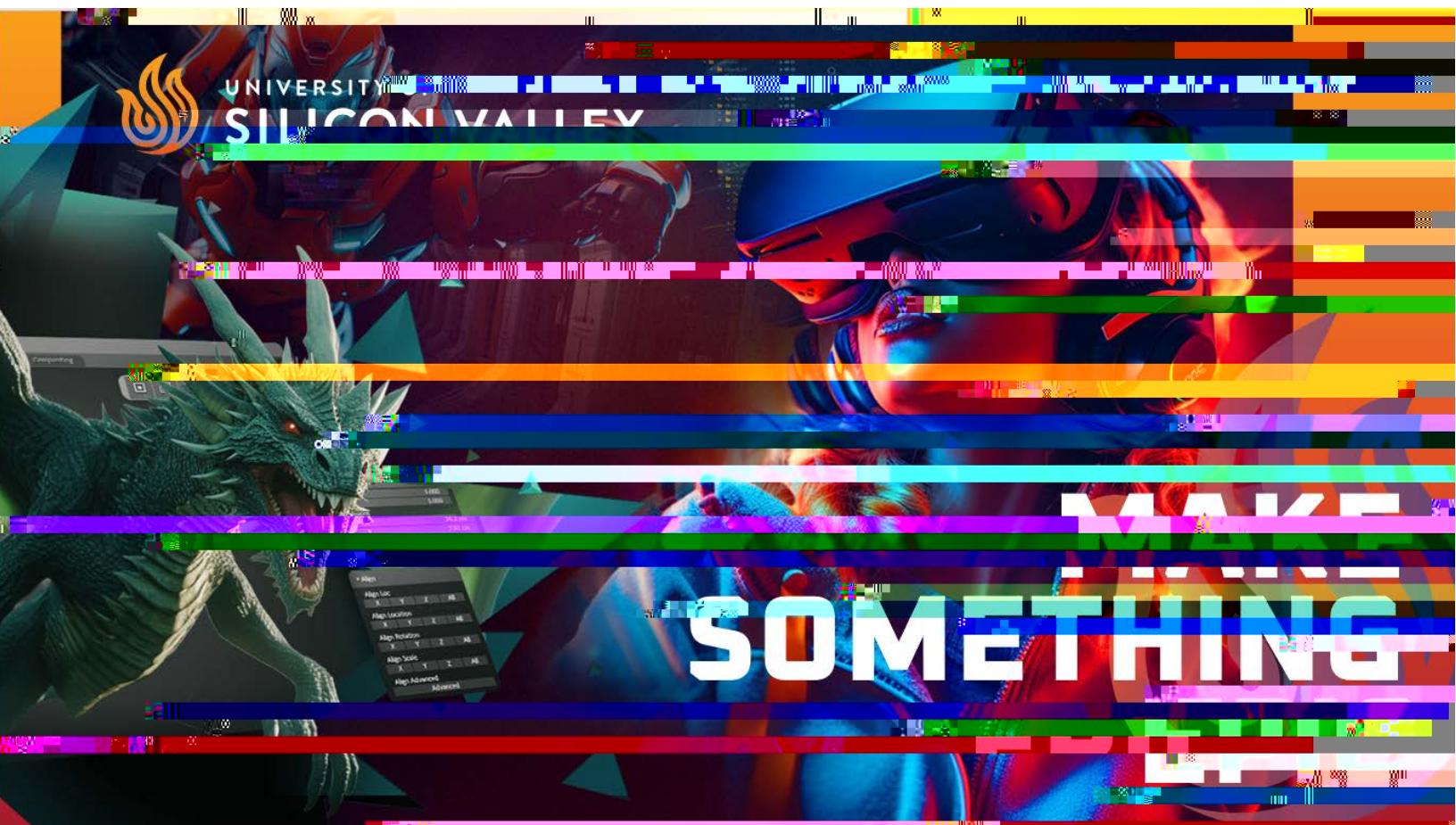




"#\$%&'#()'%'*++,!



"#\$%&'#()*+,*-!.!0! 1213
- PHP BOE \$PWFS QIPUP VQEBUG

!"#\$%#\$& '

=>@A?@-	1!
BAC?D*EAF=>GA	3!
BH-=FCHGAI	3!
JA?AICF*H?K>IGC@H>?	3!
ALM%/(1(#+*, -(34%"('	Error! Bookmark not defined. !
5+3&'	4!
HBNO%1&4'	4!
=CG8!- *A->I=A-	4!
C0=P%/T>3F16	4!
-(34%"(*=+RM3(%&16S	4!
F+/7%&!	4!
-R+7#"9	4!
C"+/1(%4-(34%"(*T+4)*UC-TV	4!
-(34%"(*=.36'	5!
-(34%"(*C/(#\$(#%!	5!
C/14%R#C4\$#"9	5!
@3(+&"94*C/14%R#/3MM+&(5!
=+3%"#"9	5!
-(34%"(*5+3#"9	5!
5%1.(P**4*E%.."%"	6!
=1&%%%&\$#/%"	6!
B#'16#.#(%&\$#/%"	6!
5+3#"9*C//+RR+41(#+" *1%9#'(&1(#+"	7!
H?-@H@!@H>8CFH=W@C@AGA?@-	8!
-(34%"(*%/+&4*1"4*H", +&R1(#+"	8!
-%/3&#(1"4*C"(#9#+.%/"%	9!
=1RM3'8&+(%'(*1"4*K&%W%/%/P	9!
=+"(&..%B&391"4*C./+P+	10!
8+/#%#=+"%&"9B#/R#1(#1"4*51&1"R%"(10!
?+"4#/R#1(#+"	10!
@#(1%3#/R#1(#+"	11!
51&1"R%"(11!
-%L31*G#/+"43/(12!
=+"%"(12!
-(1.7#"9	12!

!"#\$%&'#(*,-#.#+**01..%)***-(34%"(*51"46+*7*2***819%*,<

(%)#*& '+%,!%"-%

!"#\$%& #(#+,-#.#/+"*01..%#**/+RR#((%4*(+*R1#"(1#"#"9*1*/1RM3!*%"\$#&+"R%"(*P1(*#!*/+"43/#\$%*(+*
1/14%R#/*1"4*M%&'+"1.*4%\$%.+MR%"(S*H"*7%6M#"9*[#(P*(P#'*/+RR#(R%"[!]!-0*P1'*%'(16.#'P%4*M+.#/##%'*
1"4*(1"41&4**#.#"%"#[#(P*#(*9+1.*1*'1#*#3(#+"*+,*P#9P%&*.1&"#9S*@P%*!#*\$%&'#8/%*
(P%'%*M+.#/##'*1"4*(1"41&4M&+(%/*#%"\$#&+"R%"(*1'*[%..*#(P%	P(*

!"#\$%& #(#+,-#.#/+"*01..%)***2***-(34%(*51"46+!8792**+,*<*

.(/' \$
T3#"%"*5+3&'@ G+"41)*QK))* bacc1R1QaccMR*

=1RM3"C//%"a* G+"41)*QK))* <accfRe::accMR*
-1(3&41)* falc*1R1QaccMR*

0123-45*/6' \$

!"#\$%&'#(^,*-.#/+"*01..%)***2***-(34%(*51"46+-879%2**#,*,<*

>"F\$7-*6-/?&E \$

C"+/#1(%4%"(T+4)*F%14%&'P#MRM&%4,%./(%44*1MM+#"(%34%"(*6+4)*+,#//%&S*
C-TF*#'*%M+"#6.%*,+&*14R#"(%&%9*(P%*C-T*6349%()*/++&4#"11#["F\$7-*6-/?&E \$"]4*
9&1"(#"91MM&+\$1+-"(34%"(9&+3M1"4*+&91"#_1(#+"*[P+*%7*+,#/#1.*&/%+9#"(#+"*#*"

!"#\$%&'#(^,-#.#/+**01..%)***2***-(34%"(*51"46+-879%21+*,*<

!-0* ' (34%"(P+3'#"9#"\$1#1.16.%*(34%"(' *"+*1*M1/%*S1#1.16.%*S1#1.16.%*(*%1%*M&+\$#1%*P1*
/+"\$%"#%"(*P+3'#"9*,+%'*(+*/1RM3'[P#.%"*)+3*0%7(*[*(P%*1&%1)*R%*/(*M+(%)1#1(R1(%1"4*
,#"4*P+3'#"9*+"*)+3&+["S *@P%1"*,-(34%"('1*(P%*B#&%/(+&*+,=1RM3'*5%*9#4%*'&%'+3&/%*
(+*P%.M*)+3*#."*(P+%'1&%1'S** *CM1#0.1#*=R##%4*((()-1 (3)1 +*121 (3)1 1 (+0 Tc 4.075.28Td (*)Tj
CM1&(R%"('#/34%,3&"#(3&%*1"4*3#K37#0435%34%'à*([#" 6%4"U'(1"41&4%"9(PV)]*4&%"%"&]*.*
"#9P('1"4']*:/*+,%%"*(16.%]*:/P1#&]*:/*+3/P]*:4#"#"9*(16.%]*`*4#"#CM1#R#(P/S1&%*/1(%4#[P#"
;*R#.%"#,/*1RM3'*1"4*1&%*%*(*P%

!"#\$%&'#(#+,*-.#/+"*01..%)***2***-(34%"(*51"46+-719#21**#,*<

CZ31.#,#%<34%"(*+&1MM.#/1%"1"#"4#\$#43#[P*14#16#.#[P+ *1(#,#%*1"4/1"/+"#"3%*(+*1(#,)1..*
(P%*(1"41&4*&%Z3#&%4*+, *(34%"(*1#[P%8&#[\\$

C//+RR+41(#+"*1&%/P *.1&"#*4"U"+(M%&+'1%Z3#MR%"(V#'(1"/% *R%1'3&%]*1"4*.#R#(%4*
R+4#,#/1(#+"*(+*(P%*Q3"41R%"(1./+3&%]*M&+9&1R]*+&%43/1(#+"1.*%d&%&%/%"1&)1"4*
%,%/(*\$%*(P#\$#43#[&%1'"16.%f*M&+\$#4%(P%*#\$%&#(\$*C//+RR+41(#+"*4+"+(*#/.34%*
%L%RM(#+*,&+R*1/14%R#/*M%&, +&R1"/%*(1"41&4*+&*,&+R*6%P1\$#+&*(1"41&4'*

'M+"&%4*P+3#"9*R3('"36R#(*&%1+'"16.%*R%4#/1.*4+/3R%"(1(#+"*3MM+&(#"9*(P%*&%Z3%'(*,+&*
1//+RR+41(#+"S*I%Z3%'(*,+&*P+3#"9*1//+RR+41(#+"*R3('"6%6R#((%48) *(P%4%14.#%"**+&
P+3#"91MM.#/1(#+"TP#/P*/1"*6%*,+3"4*+"(P%*P+3#"9*[%"#(%S*I%Z3%'(*,+&*1//+RR+41(#+"*
&%/#\$%4*1,(%&*(P%*1MM.#/1(#+"*4%14.#%"#[#.**6%*/+"#4%&%4*1"4*1"#9%"4*61'%4*+"*1\$1#.16#.#()S
I%Z3%'(*,+&*5+3#"9*C//+RR+41(#+"*#"(17%R#&"*6%*,+3"4*+"(P%*B#'16#.#()*-3MM+&(*-%&\$#/%"*
[%6#(%S

.#&\$.3\$."#), '2",..!4' &\$)\$%-%#\$&

";,6-);\$ 9-:(/6' \$)6\$0)K(/D*;&() \$

!-0*/+RM.%#%T#(P*(P%K1R#.)A43/1(#+"*#9P('*1"4*8&#\$1/C-2 (#)-3 i'8 scn /TT1 1 Tf 0.0024 Tc 14.2423 0 0 162 (4))

!"#\$%&'#(^,*-.#/+"*01..%)***2***-(34%)(*51"46+-719%**#, *<*

C*/+M)*+!(P%

!"#\$%&#(#+,-#.#/+"*01..%)***2***-(34%"(*51"46+-719%25*,*<*

5();/(+-6\$1/,8\$*)6\$

!"#\$%&'#(,),*-#.#/+"*01..%)***2***-(34%"(*51"46+4879%2C**+,*;<*

!"#\$%&'#(ණ,*-.#/+"*01..%)***2***-(34%(*51"46+-879%2**+,*<*

*
!"#\$%&'#(, *-#.#/+"*01..%)***2***-(34%"(34) -1 (01) -1"4***2*2*

@P%3&4%*+, *M&+%"0,%/"1&)(+,*#"4*1" *

*
!"#\$%&'#(, *-.#/+"*01..%)***2***-(34%"(*51"46+ +879%**+, *, <*

```

"-.;;&() $FB%'M+"#6#.#()+=+RR3"#() *
;S B%("%(#+"J* MP)#/1.*163[%]*'L31.*R#/+"43/( (* (P1(* (P&%1(%"**#RR#"%"(
6+4#. )P1&R+&%"41"9%&(P%MP)#/1[%..6%#"9,.1") 1M%&+'J*#/".34#"9*P1&R*(+*%,.](
+*1")*!"#$%&'#(P["%4*+&/+"(&+..%4*M&+M%&())
;S A"919#"9*#"4#+&4%&.)]#*"4%/"[*+&*3"1//%M(16.%*6%P1$#+&J*#/".34#"9*%L/%"#$%
+&*M&.+."9%4*"+#%J*#$%&'#(M&+M%&())*+&!"#$%&'#(3"/(#+" 1P#/P*#
%#(P%&*+"*+&1RM3'S
;S H"(%&,%&#(P*(P%&%4+R,*M%%/R**1") *R%R6%*#93%'"*,(P%"#$%&'#(
/+RR3"#() *+&1#.3&%*+.+[ /1RM3'*,&%*%M%%/R3#4%.#%'S
;S K1#.3&%*%'M%/(P%&#9P(*M&#1%,1") *R%R6%*#, (P%"#$%&'#(
/+RR3"#()S
;hS @P%,(*+&*3"13(P+&#_%4*M+"%#+"*,!*!"#$%&'#(8*/+"(&+..%4*M&+M%&#(M%&#(8*+M%&()
+["%4*+&/+"(&+..%4*6)*1*R%R6%&*!,#"#$%&'#(J+RR3"#()*+&*1RM3*$# #(+&S
;dS H"(%"(#+"1.*+6'(&3/(#+"*+&*4#&3M(#+"*+,*(%1/P#"9]*&%'1&/P]*14R#"#'(1(#+"*4#/#M.#"1&
M&+/%43&%]*+&*+(P%&#(M)/(#$#(##*!#"#$%&'#(P["%4*+&/+"(&+..%4*M&+M%&()m*+&
+6'(&3/(#+"*+&*4#&3M(#+"*(P1(*#"(%&,%&%'#[(P*(P%*,&%4+R*+,*R+$%R%"(J*6+(P
M%4%(&#1"*1"4*$%P#/3.1&%*#(P["%4*+&/+"(&+..%4*M&+M%&())
<S !"13(P+&#_%4*%"(&*#"(+*+&*3"13(P+&#_%4*%"(&*#"(M&+M%&())*+&*M&+M%&()
+,*1!"#$%&'#(J+RR3"#()*R%R6%&*+&*#$#'(+)S
;fS !%(1.#1(#1P#/P#"*.34%*(P&%1('Td [(#")3 (/2 (.3)3 (4)2 (%&)-1 (%)1 (1)1 (('Td [(#")3 (/2 (.3)2 (.3)2 (.)

```

```

!"#$%&'#()1/(#$#(#%'S
+# 0%&6P1&1"R%"("3/P *1' *&+7%`%M#(P%&3&!*1"4*3"[%./+R%*&%R1&7&*'+3"4'
16+3(*1"*#"4#$#431.I!*6+4)]*4&%"]*/.(P#"9]*1MM%1&(1"%"1&%&+91(+&
/+RR%"('Z3%('#+""*16+3(*1*M%&+'I'*%L31.*M&1(/#/*1"4*M1(&%&R"9&
&%R1&7@P%'%*R#)/*34%*M%&+'1.*/"$%&'1(%#P1#.1"4*$+/#/%R1#.S
,# 8P)#/1.*P1&1'R%"(*3/P*1'*MP)#/1.*#"(%&, %&%#(P%"&R1.*'(34)*+&*[+&7]*#RM%4#"9*+&
6.+/7#"9*R+$%R%"('1"13.('3"[%./+R%*MP)#/1.*/+"(1/*+&*(+3/P#"9]*R1"19#"9]
M1((#"9]"4*(1&#"9*1(*1*M%&+'I*6+4)S
-# 0#31.*P1&1'R%"(*3/P*1*+,%"#$%*+&*+6'/%"%"MP+(+9&1MP]*/1.%"41&]*M+'(%&]*/1&4']
/1&(++)]*4&1[#9]"1"4*9%(3&%]4#M.1)*+,*'%L31..)*399%*6^%4*6^%/(')1&#"9
1(*1M%&+"M"1(+R)"1"4*3"[1"(%4 *+$%*.%((%&*+&*"+(%'S
.# -%L31.*P1&1'R%"(*#"/      *

```

!"#\$%&'#()*,*-#.#/+"*01..%)***2***-(34%(*51"46+*879%2d*+,*<*

"-;&() \$%+.#/)@*
>.") *(34%"(.#\$#"@"-0 *1,,#.#1(%#M1&(R%"("

!"#\$%&'#, *-#.#/+"*01..%)***2***-(34%"(*51"46+@%2**+, *;<*

&% .1 (#+"P1\$#M([%"*1/3.() *1"4*(34%"("S#&3M(#\$%"6%P1\$#+*&R1)*6%*\$#%[%4*+"*1* /+"(#"33R*&1"9#"9*,&+R*(P%*#+.1(%4*#/ "#4%"(*+,*R#.4.)*1""+)"#9*+&*#&&#(1(#"9* 6%P1\$#+&*)(+*R#&%&.)*4#&3M(#\$%]*41"9%&+3]*1"4N+&*\$#+.%"(*6%#P1\$#M&*(P1("+(*6%#+.%&1(%4S

AL1RM.%#*^4#&3M(#\$%P1##P1)##/.34%*(P%*,+..+[#"9a
0# 8%&#'("%M%17#P#(P+3(M%&R#"#+"
1# H"1MM&+M#%V%%.%/.(&+"#%\$#/%"%.MP+"%")&1M(+M
/+RM3(%&'
2# @P&%#(*1")*7#"41"4N+P1&1"R%"(
3# 8++&M%&+"1P)9#%"%
4# -.%#M#%P7.1"**
5# A"(%&#"91"*.1(%&%1\$#"%"1&1)[#(P+3(M%&R#"#+"V
6# B#M3(#"93(P+&#("4*1&93#"P#(P*,1/3.) *1"4*+(P%&34%"(
7# 8P)#+/1."4#&3M(##+&MP)#+/1.1.(%&/1#+"

";,6-);\$ 5()6,:\$ *)6\$R,6&:&*5(\$DD&,:-- \$
CS C3(P+&#() *4 1%'M+"#6#.#()

C*(34%"(D'*1//%M(1"/%*#14R##"+*(+*(P%#\$%&%#)(+"(#(3(%*P%(34%"(D'*1//%M(1"/%*
+,*1"4*14P%&%"/%*(*+*(P%*!"#\$%&%#)*+,*-(34%"(*=+"43/[/*1'*[%..*1'*(P%\$%&%#)*
M+.#/%"&+/%43&%#4*%&%93.1(#+"S*A1/P*(34%"(*[P+*6%.#%\$%)*(P1(*P#NP%&%#9P("P1\$%*
6%%"*16#49%4*+*&*[P+*6%.#%\$%*(P%*=+4%*+,*=+"43/(P1'*6%%"*\$#+.1(%4*R1)*%7*&%4&%**
(P+&39P*(P%*=1RM3'*Y34#/%RS*

H%"3'*+,%"34%"(*6%P1##+&*1"4*4#/ "#M.%"*1&%*14R#"#'(%"&%\$V%&%"#(%"1RM3'*
Y34#/ "#1.-')(%RS*#@%\$%&#"()*=1RM3*Y34#/ "#1.-')(%R* R1)*P%1&/1%*+,*1..%9%4*
\$#+.1(##+"+*,*(P%*=+4%*+,*=+"43/(*+&%\$%&#"(M+.#/)]*M&+/%43&%)*+&*&%93.1(#+"6)*1")*
+,*(P%*,+..+[#"g a

;S K3.Q-&M1&Q#R%R1(.1(%#4%"+"QR1(.1(%#34%"(" "#,(P%1..%9%4*\$#+.1(#+"
+/#3&&%43	*M%&#P%")*(P%(34%"(*1' "%"&+.%#4*M&%&%9#(%&%4*,+&*(P%*%"L(
(%&RS
;S C") *%/+9"#"_(34%"(*+&91"#"_1(#1#(P*1/*+"(#(3(#+"*+,#.%"#(P*(P%*C"+/#1(%4
-(34%"(T+4)S

TS =+"43/(*8&+/%%4#%"9"4 !%"#\$%&'#"Y34#/##+RR#((%%%

!"#\$%&#(+) *-#.#/+"*01..%)***2***-(34%"(*51"46+819%65+, *;<*

6S EP%/*1*/1%*#/*6%#"9*4%/#4%4*6)*M1%"*.P%1&#"9]*(P&%%*U\V*Y34#/#1.*=+RR#((%%
R%R6%&#.6%#P+'%"61'%4**1\$1#.16#.4 #RM1&(#1.*&%.1(#+"*I#[P*(P%
/+RM.1#"1"(*1"4*&%'M+"4%"(S
/S C.*4%/##+#R14%#1M1%"P%1&#"18%)*1#RM.%R1^+&#(AS/P*/+RR#((%%
R%R6%&*'P1..*P1\$%*+"%*\$+(%S
4S C*,1#.#(1(+&'P1..*6%*1MM+#"(%4*6)*(P%*B%1"**+-034%*1+4*&%/+&4*(P%*M1%".
M&+/%%4#"9S*C*&%/+&4*+,*(P%*P%1&#"9*R#"3(%*P1..*6%*M&%'%%&%4*,+&*&%,%&%"/%
89%0.002 Tc 0.175 0 Td [(61)-1 ('c 1.06 0 Td (*)Tj -0.0039 Tc 0.1656 Td [(P%)-1 (1)-7%M(S)

!"#\$%&'#(, *-.#/+"*01..%)***2***-(34%(*51"46+879%2C**+, *<*

!"#\$%&'#()

'36'(1"(#1.*%\$#4%"/%*(+*'3MM+&(*P1(*1*\$#+.1(#+"*P1'*(17%"*M.1/%]*#*=+/.3#+"
 H"\$%"(#91(#%((%&..%#%"3%4+(P%+RM.1#"1"(*1"4*&%'M+"4%"(S*@P%*
 /+RM.1#"1"(*P1'*(P%*#	P(*(+*1MM%1.*(P#'*4%/#+"*1"4*&%'Z3%'(*1*=+"43>(*5%1&#%9S
 @P%*/+RM.1#"/1"**1MM%1.*,+&*[%"*%&%1+'#.("%4*#"(P%*CMM%1.*8&+/%"**
 '%/(#+"+SH,*(%P%&%#*36'(1"(#1.*#,+&R1(#+"*(+*"4#/1(%*(P1(*1*\$#+.1(#+"*P1'*(17%"
 M.1/%]*1*?+/#%*+,*0#+.1(#+"*.%((%&*[#.**6%#%"3%4S*=+"1#%"4#"(P#'*.%((%&*[#.**6%*
 #",+&R1(#+"*%91&4#"/P%43.%4]*B3%*8&+/%"5%1&#%9]*1"4*/P%43.%4*=+"43(*
 5%1&#%9S
 <S B3&#*9*(P%*B3%*8&+/%"5%1&#*9*(P%*%&%'M+"4%"(*#..*6%*#,+&R%4*+,*P#NP%&*#P9P
 #[P#"(P%*^34#/1.*M&+/%"S@P%*%&%'M*34R#(*1")*(1(%R%")
 #",+&R1(#+"*+&%\$#4%"/%*%&%P%*1#%99%#1+.#*(P%*%'M+"4%"(1"
 1//%M(*&%'M+"#6#.#(),+&*(P%*1..%9%4*\$#+.1(#+"*43#&"9*(P%*B3%*8&+/%"G%(%#9S*H
 (P%*%&%'M+"4%"(*1//%M(*&%'M+"#6#.#(),+&*(P%*\$#+.1(#+"*43#&"9*(P%*B3%*8&+/%
 R%(%#9)*1"/(#+"*[#.**6%#9%"4]1"4*+"*+"43(*5%1&#%9*[#.**17%*M.1/%S
 fS H&%'M+"#6#.#1"*(+(*1//%M(%*43&#%9P%*B3%*8&+/%"5%1&#%9P%
 &%'M+"4%"(*#..*1((%4*(P%*="43(*5%1&#%9S
 bS C**14R#"/(&1(#\$%*+&%M1%"*.P%1&#%9*[#.**6%*1#"9%"4*61%4*+"*(P%*M1&1R%(%&!*.#(%
 3"4%&(P%*="43(*8&+/%"4#%"9*1%/(#+**16+\$%S*@P%*."14%"4(P%
 ="43(/ *5%1&#%P%&%..#",+&R1(#+"*%.%/(%4*43#&"9*(P%*#%"#%(#91(#+"*1*[%.
 1*#",+&R1(#+"*(P1(*1*M&%%"(%4*6)*(P%*/+RM.1#"1"(*1"4*&%'M+"4%"(*#..*6
 %\$1.31(%4S*@P%*P%1&#%9*+,#/%%&*+&*^34#/1.*M1%"*.#[..*R17%*1*4%(%&R#1(#+"*+,
 &%'M+"#6#.#)&%1/P%1..%9%4*\$#+.1(#+"S*-1"/(#+"*%.#[..*6%*1#"9%"4]1"1*1MM&+M#1(%]
 1(*P#(#R%
 :cS @P%*%'M+"4%"(U%..*%/%#%93(/+R%*F%((%8(.#%"9P%*,#4#%9
 ,+&%1/P%1..%9%4*\$#+.1(#+"*1*[%.**1*(P%*1"/(#+"*P1(*[%&%1#"9%"4*43&#%9*(P%
 ="43(*5%1&#%9S
 ::S @P%*RM.1#"1"(*#..*%/%#%9#/#,1(#+"*P1(*P%*4^34#/1(#+"*M&+/%"P1'
 /+"34%4S*@P%*/+RM.1#"1"(*P1'*(P%*#	P(*(+*6%*#,+&R%4*+,*(P%*#%"4#%"9*+,*(P
 P%1&#%9S
 ;:S @P%*/+RM.1#"1"(*1"4*(P%*%&%'M+"4%"(*P1\$%*(P%*#	P(*(+*1MM%1#%9%"4%/#+"*+,
 P%1&#%9,#/%%&*34#/1MM%"%UM.%1%*%4%Z3%'*,+&*CMM%1.*8&+/%"6%.+[SV

9-S,-'; \$K(/\$EE-*+\$/(:-'" \$

"# C*(34%"(R1) &%Z3%1(*1MM%#4,*14%/#'+\$,1" .0023 Tc 0.1[(1M)1 (M)1 (%1.4P ())]TJ 0 Tc 10.08 0 0 10.
 \$%1.M T T
 ; 0 Tc (\$)j0.6+\$[1(14^)-1 (%*)16 Tc%*4-1681\$%1.*:\$*#610.

!"#\$%&'#(, *-.#/+"*01..%)***2***-(34%"(*51"46+*879%*+,*;<*

(P%*'(34%"(*1"4*(P%#\$%&'#(\$
8# C..1MM%..1P%1&"9P1..6%+"43/(%4#"1//+&41"/%][#(P(P%0%"%&*(34%"(*	P('*1"4
+(P%&*&%Z3#&%4*M&+/43&%]*#/34#"9*4%(%&R#"1(#+"*+, *%1M(#"679##,*1"4*
1MM&+M(%S

9&8?;'\$K\$&;)-"- '\$
8%&'+**%&\$#"9' *R1(%&#[("%"%"' *U/P1&1/(%&#[("%"%"' *1&%#(*M%&R#((%"#V1%'*+, *
1..%9%4*(34%"(*R#/+"43/(*P1\$%*(P%*	P(a
'# @+*6%"*(#,%#4*#"*[&(#"9*6)*R1#. *1"4*%R1#. *1(*.%1'(*;`*P+(P%*W86184%P%
41(%[#R%]#1/#+"1"4 *1(3&%*,*(P%*'

!"#\$%&'#(,),*-#.#/+"*01..%)***2***-(34%"(*51"46+879%2***+, *,<*

```

:0$ "'E-')&()T *AL/.3'#+",+R*(P%#$%&'#)+&*1*'M%/#,/#/*M%18%4&*[P#/P*(P%*'(34%"(
R1)*%7*&4R#"#+"(P&+39P"+&R1.*14R#"#+"/P1""%@8%34%"(I' +,,/#1.
(&1"/&#M#. *&%143'M%"4%4QQM%6%&*, -(34%"(*=+"43/(js
::S QOE,+&(%&R#"1(#+",*(34%"(*(1(3' [#(P+3'1M+"#6#.#+*&4R#"#+"+S
@P%34%"(I' +,,/#1&1"/&#M#. *&%14LM%..%Q%&4%&*, -(34%"(*=+"43/(Sj
0# AL/%M(#+"a*?+[#(P'(1"4#9*1")+(P%&*M+.#/)]#%&#(%%&$(%*'(P%*&#9P(*+
M.1/%*1'(34%"(*+"14R#"(&1(#$%2#M.#"1&)V*.%1$%#*&%'M+"%*(+*#"(1"/%*+,*
4#&3M(#$%*+&*+(P%&*6%P1$#+&#P%&*P%#. #%%$%*1,,%/(>(*P%*!#$%&#()
/+RR3"#()D'*[%..@%#"9EP%&%*(P%&%&'#($%.#%$%*'(P%*1$#+&*R1)*6%*/13%4
6)]*+&*&.1(%4*(+]*M')/P+.+9##(P%&*P%1.(P*#"3%)"#%&'#(R1)*&%Z3#&%*1
R1"41(+&)*#"4%M%"4%R%4#/1.*%$1.31(#+"*M1#4*,+&*6F%#(n*(%RM+&1&)*+
#"4%,#"#[%P4&1[1.m*1"4N+&*+(P%&*14R#"(&1(#$%*1/(#+%41MM%&RM&#1(%*6
(P%#&/3R'(1"/%*+, *(P%*#"4#431.*#(311#P%*B%1"*+, -(34%"(*F#,%NP%&
4%#9">%*R3'(*1MM+&*+#1&/3R'(1"/%*+, *

```

!"#\$%&'#(0,-#.#/+"*01..%)***2***-(34%"(*51"46+*879%2#1**+, *;<*

";-E'\$H(V*/6\$

*
!"#\$%&'#(0, * -#.#/+"*01..%)***2***-(34%"(*51"46+ +879%2#*+, *;<*

!,)">&&/""- 'G%**B**)H."/'

EP#%*(P%#\$%&#()+,*-#.#/+"01..%)#*/+RR#((%4#*(P%,3"41R%"(1.*M&#/M.%*,&%%4#R*
'M%/%/P%.34#"9+"(&+\$%&#M#+#(#+"17%#"*(P%.1"&+R] *1.)(M%'+,*M%/%/P*1"4*6%P1\$#+&*R3(*
6%*61.1"/%4#[P*M&#/M.%'*+,*1MM&+M(%/.1"&+R*6%P1\$#+&S*H(*#'*3.(P%*P1\$#+&*R3(*
[P+/"(&.+*(P%/.1"&+R]*1"4*#,1*#(31(#+"4%\$%.+M*#[P#/P]*#"(P%*+M#"+*+,(P%*,1/3.)
R%R6%&]*(P%/.1"*#*6%#"9*4#&3M(%4)*(P%*,1/3.)*R%R6%&*P1*(P%*	P(*(+*17*1*(34%"(*(+*.%1\$%*(P
.1"S*

|%'+.3(#+"3"4%&*(P#*M+.#/)*R1)*1.'+*6%*4%*(P*(P&+39P*(P%*%&#()Y34#/#B&+/%43&%'S

J%"%&1..#&3M(#\$%P1\$#/#%) 6%P1\$#/#R1(#("%&,%"1%P*(P%#"/(3/(+&I"16#.#())*(+*+/43/((*P%*
.1"]*+&(P%*16#.#())*+,*(P%&*'(34%"(*(+*M&+,#(*,&+R*(P%#"/(&3/(#+"S
-3/P*6%P1\$#+&*R1)*(17%*\$1&#R"1"4*1"*6%*4%M%"4%"(*3M+"*R1")*,1/(+&*#"/.34#"9 '#_%)
'36%^/(*R1((%&]"4*(P%&%.1(#+"P%*M([%%,1/3.) *1"4*(34%"(S*B#&3M(#\$%P1\$#/#%) 6%
\$#[%*4"1%"(*#3R &1"9#"9.&+R*(P%#"+.1(%#"/#4%"(*+,*R#.4.1"+#)"9 "+&#&#(1(#\$%P1\$#/#%)
(+R+&%1&.##&3M(#\$%9%&+3]"4N+&#+.%"(*6%P1\$#+&(P1(*P+3.4"+(*6%*(+*:.&1(%4S

AL1RM.%#*4#&3M(#\$%P1\$#/#%) #/.34%(P%*+..+[#"9a*
¥ 8%&'#(%*M%17#"P#(P+3(M%&R#/#+
¥ H"1MM&+M%*%*6%//(&+"#%\$#/%"1%MP+"%#)&1M(+M-RM3(%&
¥ @P%*#(*1") 7#"41"4N+&P1&1"R%"(
¥ 8++&M%&+'1P)9#%"
¥ -.%"M#/#%7.1"
¥ A"(%"91"*.1(%&%1\$#"91&1"U](P+3(M%&R#/#+"V
¥ B#M3(#"93(P+&#)"4*1&93#"9#(P%,1/3.) *1"4*+(P%*34%"(
¥ 8P)'#/1.4#&3M(#+*&MP)'#/1.1.(%&/1(#+"

L*:,:+;4\$9&8?;)\$6\$9-'E()'&C&+&;&\$'

!"#\$%&'#()*,*-#.#/+"01..%)***2***-(34%"(*51"46+&719%2**+,*,<*